Buildable
CUSTOM SOFTWARE + WEB DESIGN

Position: Quality Assurance Tester

Company Overview

Buildable, a custom software development company based in McMinnville OR, is looking for a **Quality Assurance (QA) Tester** to join our development team.

Who is Buildable? We are a team of dynamic and motivated people, creatives, engineers, and project managers who build creative and innovative software solutions for our clients. We work hard, have a sense of humor, value human connections, and invest in the ongoing training of our people. Great people make great software.

We envision a world in which software development is an engine for creative thinking, efficient work, and productive, happy organizations. We build software that serves people, not the other way around. Our collaborative approach, Agile mindset, and passionate team combine to deliver solutions that help our clients solve business challenges from the major to the mundane.

We offer competitive benefits, including: 90% company-paid medical, vision, and dental health care; two weeks + all federal holidays (and extra days for Christmas and New Year's) PTO; and safe harbor 401(k) matching. We are located in charming downtown McMinnville in the heart of Oregon wine country.

Position Description

We are looking for a **QA Tester** responsible for developing and executing exploratory and QA tests to ensure product quality. You will design and implement tests, troubleshoot and define corrective actions, review system requirements, and track quality-assurance metrics (e.g., defect densities and open defect counts). You should monitor all stages of software development to identify and resolve system malfunctions to meet quality standards.

The **QA Tester** duties include and are not limited to:

- Reviewing requirements, specifications, and technical design documents to provide timely and meaningful feedback
- Creating detailed, comprehensive, and well-structured test plans and test cases
- Estimating, prioritizing, planning, and coordinating testing activities
- Optionally, designing, developing, and executing automation scripts using open-source tools
- Identifying, recording, thoroughly documenting, and tracking bugs

- Performing thorough regression testing when bugs are resolved
- Developing and applying testing processes for new and existing products to meet client needs
- Liaising with internal teams (e.g., developers, designers, and project managers) to identify system requirements
- Monitoring results from the debugging process
- Investigating the causes of non-conforming software and training users to implement solutions
- Tracking quality-assurance metrics (e.g., defect densities and open defect counts)
- Staying up-to-date with new testing tools and test strategies

Qualifications:

- Relevant degree in computer science or related field
- 1-4 years of demonstrable experience required
- Must be fully eligible to work in the United States

Technical Skill Requirements:

- Proven work experience in software quality assurance
- Strong knowledge of software QA methodologies, tools, and processes
- Hands-on experience with automated testing tools
- Keen eye for detail and a commitment to excellence
- Be willing to help your teammates, share your knowledge with them, and learn from them
- Be open to receiving constructive feedback and turning it into process improvements
- Familiarity with Agile and Lean methodologies, Scrum framework
- Fluency in both written and oral English

Location:

- **McMinnville, OR**

The perfect candidate is one who:

- Likes challenges and working in a fast-paced environment
- Uses time wisely and asks for clear priorities
- Understands the need to deliver key functionality first, then build out the details
- Clarifies expectations and references before jumping into code
- Takes time to prepare thoughtful questions and possible solutions
- Has a real eye for detail and spotting design patterns
- Enjoys following through and clearing ambiguity
- Addresses conflict with empathy
- Enjoys going the extra mile to deliver high-quality code
- Values UX/UI design and seeks to understand best practices
- Is well-spoken and communicates clearly and directly
- Can grasp and convey effort-level of technical solutions
- Takes initiative and enjoys helping others

- Enjoys discussing and optimizing processes and systems
- Is a lifelong learner
- Truly believes "teamwork makes the dream work"
- Enjoys "leaving no stone left unturned" and investigating the unknown

Ready to apply?

Please send inquiries to careers@buildableworks.com. Include PDFs of your resume and a cover letter. Reference "**QA Tester**" in the subject line.

Buildable is an Equal Opportunity Employer. Buildable reserves the right to close the position at any time before the deadline if it is fulfilled prior to the posted deadline.