Position: Senior Software Engineer/Team Lead

Company Overview

Buildable, a custom software development company based in McMinnville OR, is looking for a senior software engineer/team lead to join the development team.

We are looking for someone who is able to work with upper management to define software solutions and take the lead on operational and technical projects. You should have an integrated approach to software, because you will cater to and guide your teams in delivering excellent user experience and functionality. You will lead our cross-functional teams and be ultimately responsible for the full software development life cycle (SDLC), from conception to deployment. You should be proficient around both frontend and backend coding languages, as well as development frameworks and third-party libraries. You should also be a servant leader, empowering your team members to do their best work, and have a keen eye for high-quality engineering work. You should also be highly organized and enthusiastic about sharing your knowledge with others.

Who is Buildable? We are a team of dynamic and motivated people, creatives, engineers, and project managers who build creative and innovative software solutions for our clients. We work hard, have a sense of humor, value human connections, and invest in the ongoing training of our people. Great people make great software.

We envision a world in which software development is an engine for creative thinking, efficient work, and productive, happy organizations. We build software that serves people, not the other way around. Our collaborative approach, Agile mindset, and passionate team combine to deliver solutions that help our clients solve business challenges from the major to the mundane.

Position Description

The Senior Software Engineer/Team Lead duties include and are not limited to:

- Directing software development projects
- Leading and educating teams of engineers and developers
- Ensuring the consistent delivery of high-quality software design and architecture
- Performing code review and actively coaching team members
- Automating tasks through appropriate tools and scripting
- Documenting development phases and monitoring systems

- Writing clean, functional code on the front- and backend
- Writing effective APIs
- Testing and fixing bugs or other coding issues to ensure responsiveness and performance
- Troubleshooting, debugging, and upgrading software with the latest, stable technologies
- Establish and implement best-practice security and data protection settings
- Building the frontend of apps with appealing visual design
- Following provided UX/UI design systems and frontend style guides
- Leading the design and creation of scalable software
- Leading the design of client- and server-side architecture
- Leading ideation of software solutions with cross-functional teams of developers, designers, and product managers
- Playing a key facilitator role in design-engineering review
- Collaborating with internal teams and vendors to fix and improve products
- Estimating time to complete development tasks
- Meeting with customers when necessary
- Communicating technical ideas to non-technical stakeholders simply and sparing industry jargon
- Following task acceptance criteria
- Performing quality assurance testing
- Reporting progress during standups
- Communicating iteration progress with Project Manager(s)
- Occasional (rare) work in evenings or weekends to meet software delivery deadlines

Qualifications:

- BS or MS in computer science, engineering, statistics, or related field
- 5 years of programming experience
- 5 years of experience leading teams of software developers
- Broad experience designing, programming, and implementing large information systems.
- Ability to provide in-depth evaluation and analysis of unique complex technological issues.
- Excellent analytical and problem-solving skills.
- Excellent organization and time management skills.
- Excellent written and verbal communication skills.
- Demonstrated ability to lead others.
- **Must be fully eligible to work in the United States**

Technical Skills:

- Extensive experience with multiple front- and backend languages and libraries:
  - JavaScript or TypeScript required (TypeScript preferred)
  - Angular and/or ReactJS
  - **C# required**
  - ASP.NET required
  - Relational databases required (Microsoft SQL Server preferred)
  - Data formats: JSON, XML, or CSV required (JSON preferred)

- o Source control: Git required
- Experience with scripting in Bash, Python, or PowerShell
- Working knowledge of Entity Framework (with LINQ) or other ORM
- Working knowledge of various operating systems (Windows, Linux, Mac OS)
- Hosting environment knowledge desired: AWS, Azure
- Web server knowledge desired: NGINX, Apache, or IIS
- Experience with Agile and Lean methodologies
- Experience with applying the Scrum framework
- Familiarity with GitLab or Jira desired
- Excellent organizational and leadership skills

Office Location:

- **McMinnville, OR**

The perfect candidate is one who:

- Likes challenges and to work in a fast-paced environment
- Uses time wisely and asks for clear priorities
- Understands the need to deliver key functionality first, then build out the details
- Clarifies expectations and references before jumping into code
- Takes time to prepare thoughtful questions and possible solutions
- Has a real eye for detail and spotting design patterns
- Enjoys following through and clearing ambiguity
- Addresses conflict with empathy
- Enjoys going the extra mile to deliver high-quality code
- Values UX/UI design and seeks to understand best practices
- Is well-spoken and communicates clearly and directly
- Can grasp and convey effort-level of technical solutions
- Takes initiative and enjoys helping others
- Enjoys discussing and optimizing processes and systems
- Is a lifelong learner
- Truly believes "teamwork makes the dream work"
- Enjoys "leaving no stone left unturned" and investigating the unknown

Ready to apply?

Please send inquiries to careers@buildableworks.com. Include PDFs of your resume and a cover letter. Reference "Senior Software Engineer/Team Lead" in the subject line.

Buildable is an Equal Opportunity Employer. Buildable reserves the right to close the position at any time before the deadline if it is fulfilled prior to the posted deadline.